

January 1, 2024 - December 31, 2

FEA - Wellness

Gold Plan

Single = \$1,000 deductible - \$2,500 Total Out of Pocket Expense per calendar year

Family = \$3,000 deductible - \$5,000 Total Out of Pocket Expense per calendar year

| | | Monthly Contribution | | Per Paycl |
|-------------------|------------|----------------------|----------|-----------|
| Coverage (24 Pay) | Cost | Board | Employee | Board |
| Single | \$1,020.59 | \$918.53 | \$102.06 | \$459.27 |
| Single + Child | \$1,695.40 | \$1,102.01 | \$593.39 | \$551.00 |
| Single + Spouse | \$1,921.52 | \$1,248.99 | \$672.53 | \$624.50 |
| Family | \$2,212.27 | \$1,437.97 | \$774.29 | \$718.99 |

| | | Monthly Contribution | | Per Paycl |
|-------------------|------------|----------------------|------------|-----------|
| Coverage (18 Pay) | Cost | Board | Employee | Board |
| Single | \$1,360.79 | \$1,224.71 | \$136.08 | \$612.35 |
| Single + Child | \$2,260.53 | \$1,469.34 | \$791.19 | \$734.67 |
| Single + Spouse | \$2,562.03 | \$1,665.32 | \$896.71 | \$832.66 |
| Family | \$2,949.69 | \$1,917.30 | \$1,032.39 | \$958.65 |

Silver Plan

Single = \$2,000 deductible - \$5,000 Total Out of Pocket Expense per calendar year

Family - \$6,000 deductible - \$10,000 Total Out of Pocket Expense per calendar year

| | | Monthly Contribution | | Per Paycl |
|-------------------|------------|----------------------|----------|-----------|
| Coverage (24 Pay) | Cost | Board | Employee | Board |
| Single | \$899.74 | \$809.76 | \$89.97 | \$404.88 |
| Single + Child | \$1,484.82 | \$965.13 | \$519.69 | \$482.57 |
| Single + Spouse | \$1,683.44 | \$1,094.23 | \$589.20 | \$547.12 |
| Family | \$2,019.64 | \$1,312.77 | \$706.87 | \$656.38 |

| | | Monthly Contribution | | Per Paycl |
|-------------------|------------|----------------------|----------|-----------|
| Coverage (18 Pay) | Cost | Board | Employee | Board |
| Single | \$1,199.65 | \$1,019.70 | \$179.95 | \$509.85 |
| Single + Child | \$1,979.76 | \$1,187.86 | \$791.90 | \$593.93 |
| Single + Spouse | \$2,244.58 | \$1,346.75 | \$897.83 | \$673.37 |

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|--------|------------|------------|------------|----------|
| Family | \$2,692.86 | \$1,615.71 | \$1,077.14 | \$807.86 |
|--------|------------|------------|------------|----------|

HSA High Deductible Plan

Single = \$2,800 deductible - \$5,600 Total Out of Pocket Expense per calendar year

Family - \$5,600 deductible - \$11,200 Total Out of Pocket Expense per calendar year

| Coverage (24 Pay) | Cost | Monthly Contribution | | Per Paycl |
|-------------------|------------|----------------------|----------|-----------|
| | | Board | Employee | Board |
| Single | \$895.44 | \$805.90 | \$89.54 | \$402.95 |
| Single + Child | \$1,477.73 | \$960.52 | \$517.20 | \$480.26 |
| Single + Spouse | \$1,675.38 | \$1,089.00 | \$586.38 | \$544.50 |
| Family | \$2,009.99 | \$1,306.49 | \$703.50 | \$653.25 |

| Coverage (18 Pay) | Cost | Monthly Contribution | | Per Paycl |
|-------------------|------------|----------------------|----------|-----------|
| | | Board | Employee | Board |
| Single | \$1,193.92 | \$1,074.53 | \$119.39 | \$537.27 |
| Single + Child | \$1,970.30 | \$1,280.70 | \$689.61 | \$640.35 |
| Single + Spouse | \$2,233.84 | \$1,452.00 | \$781.85 | \$726.00 |
| Family | \$2,679.98 | \$1,741.99 | \$937.99 | \$870.99 |

Bronze High Deductible Plan

Single = \$3,350 deductible - \$6,450 Total Out of Pocket Expense per calendar year

Family - \$6,450 deductible - \$12,900 Total Out of Pocket Expense per calendar year

| Coverage (24 Pay) | Cost | Monthly Contribution | | Per Paycl |
|-------------------|------------|----------------------|------------|-----------|
| | | Board | Employee | Board |
| Single | \$775.31 | \$697.78 | \$77.53 | \$348.89 |
| Single + Child | \$1,268.26 | \$0.00 | \$1,268.26 | \$0.00 |
| Single + Spouse | \$1,439.35 | \$0.00 | \$1,439.35 | \$0.00 |
| Family | \$1,829.40 | \$0.00 | \$1,829.40 | \$0.00 |

| Coverage (18 Pay) | Cost | Monthly Contribution | | Per Paycl |
|-------------------|------------|----------------------|------------|-----------|
| | | Board | Employee | Board |
| Single | \$1,033.75 | \$878.69 | \$155.06 | \$439.34 |
| Single + Child | \$1,691.01 | \$0.00 | \$1,691.01 | \$0.00 |
| Single + Spouse | \$1,919.14 | \$0.00 | \$1,919.14 | \$0.00 |
| Family | \$2,439.20 | \$0.00 | \$2,439.20 | \$0.00 |

Gold Plan - Couples (Teacher/1

Family = \$3,000 deductible - \$5,000 Total Out of Pocket Expense per calendar year

| | | Monthly Contribution | | |
|-------------------|------------|----------------------|----------|----------|
| Coverage (24 Pay) | Cost | Board | Employee | Board |
| Family | \$2,212.27 | \$1,837.06 | \$375.21 | \$918.53 |

| | | Monthly Contribution | | |
|-------------------|------------|----------------------|----------|------------|
| Coverage (18 Pay) | Cost | Board | Employee | Board |
| Family | \$2,949.69 | \$2,449.41 | \$500.28 | \$1,224.71 |

Gold Plan - Couples (Teacher/Secretar

Family = \$3,000 deductible - \$5,000 Total Out of Pocket Expense per calendar year

| | | Monthly Contribution | | |
|-------------------|------------|----------------------|----------|----------|
| Coverage (24 Pay) | Cost | Board | Employee | Board |
| Family | \$2,212.27 | \$1,888.09 | \$324.18 | \$944.05 |

| | | Monthly Contribution | | |
|-------------------|------------|----------------------|----------|------------|
| Coverage (18 Pay) | Cost | Board | Employee | Board |
| Family | \$2,949.69 | \$2,517.45 | \$432.24 | \$1,258.73 |

January 1, 2024 - December 31,

Gold Plan - Couples (Teacher/1

Family = \$3,000 deductible - \$5,000 Total Out of Pocket Expense per calendar year

| | | Monthly Contribution | | |
|-------------------|------------|----------------------|----------|----------|
| Coverage (24 Pay) | Cost | Board | Employee | Board |
| Family | \$2,212.27 | \$1,888.09 | \$324.18 | \$944.05 |

| | | Monthly Contribution | | |
|-------------------|------------|----------------------|----------|------------|
| Coverage (18 Pay) | Cost | Board | Employee | Board |
| Family | \$2,949.69 | \$2,517.45 | \$432.23 | \$1,258.73 |

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| check (24) | Annual | |
|------------|-------------|------------|
| Employee | Board | Employee |
| \$51.03 | \$11,022.39 | \$1,224.71 |
| \$296.69 | \$13,224.09 | \$7,120.67 |
| \$336.27 | \$14,987.89 | \$8,070.40 |
| \$387.15 | \$17,255.67 | \$9,291.52 |

2023/2024
Credit

\$ 612.35
\$ 1,017.23
\$ 1,152.90
\$ 1,327.36

| check (18) | Annual | |
|------------|-------------|------------|
| Employee | Board | Employee |
| \$68.04 | \$11,022.39 | \$1,224.71 |
| \$395.59 | \$13,224.09 | \$7,120.67 |
| \$448.36 | \$14,987.89 | \$8,070.40 |
| \$516.20 | \$17,255.67 | \$9,291.52 |

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| check (24) | Annual | |
|------------|-------------|------------|
| Employee | Board | Employee |
| \$44.99 | \$9,717.16 | \$1,079.68 |
| \$259.84 | \$11,581.59 | \$6,236.24 |
| \$294.60 | \$13,130.79 | \$7,070.43 |
| \$353.44 | \$15,753.20 | \$8,482.49 |

\$ 539.84
\$ 890.89
\$ 1,010.06
\$ 1,211.78

| check (18) | Annual | |
|------------|-------------|------------|
| Employee | Board | Employee |
| \$89.97 | \$9,177.31 | \$1,619.53 |
| \$395.95 | \$10,690.70 | \$7,127.13 |
| \$448.92 | \$12,120.73 | \$8,080.49 |

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| \$538.57 | \$14,541.42 | \$9,694.28 |
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| check (24) | Annual | |
|------------|-------------|------------|
| Employee | Board | Employee |
| \$44.77 | \$9,670.79 | \$1,074.53 |
| \$258.60 | \$11,526.27 | \$6,206.46 |
| \$293.19 | \$13,067.98 | \$7,036.61 |
| \$351.75 | \$15,677.90 | \$8,441.94 |

\$ 537.26
 \$ 886.64
 \$ 1,005.23
 \$ 1,205.99

| check (18) | Annual | |
|------------|-------------|------------|
| Employee | Board | Employee |
| \$59.70 | \$9,670.79 | \$1,074.53 |
| \$344.80 | \$11,526.27 | \$6,206.46 |
| \$390.92 | \$13,067.98 | \$7,036.61 |
| \$469.00 | \$15,677.90 | \$8,441.94 |

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| check (24) | Annual | |
|------------|------------|-------------|
| Employee | Board | Employee |
| \$38.77 | \$8,373.40 | \$930.38 |
| \$634.13 | \$0.00 | \$15,219.13 |
| \$719.68 | \$0.00 | \$17,272.25 |
| \$914.70 | \$0.00 | \$21,952.78 |

\$ 465.19

| check (18) | Annual | |
|------------|------------|-------------|
| Employee | Board | Employee |
| \$77.53 | \$7,908.21 | \$1,395.57 |
| \$845.51 | \$0.00 | \$15,219.13 |
| \$959.57 | \$0.00 | \$17,272.25 |
| \$1,219.60 | \$0.00 | \$21,952.78 |

Teacher)

| Per Paycheck (24) | | Annual | |
|-------------------|--------------|-------------|------------|
| Couple Total | Per Employee | Board | Employee |
| \$187.61 | \$93.80 | \$22,044.72 | \$4,502.52 |

\$ 1,224.72 Split between both if k
 \$ 612.36 if one FEA member ch

| Per Paycheck (18) | | Annual | |
|-------------------|--------------|-------------|------------|
| Couple Total | Per employee | Board | Employee |
| \$250.14 | \$125.07 | \$22,044.72 | \$4,502.52 |

y-Non Union)

| Per Paycheck (24) | | Annual | |
|-------------------|--------------|-------------|------------|
| Couple Total | Per employee | Board | Employee |
| \$162.09 | \$81.05 | \$22,657.08 | \$3,890.16 |

\$ 612.36 Relected on teacher's p

| Per Paycheck (18) | | Annual | |
|-------------------|--------------|-------------|------------|
| Couple Total | Per employee | Board | Employee |
| \$216.12 | \$108.06 | \$22,657.08 | \$3,890.16 |

, 2024

USW)

| Per Paycheck (24) | | Annual | |
|-------------------|--------------|-------------|------------|
| Couple Total | Per Employee | Board | Employee |
| \$162.09 | \$81.04 | \$22,657.08 | \$3,890.11 |

\$ 612.36 Reflected on teacher's

| Per Paycheck (18) | | Annual | |
|-------------------|--------------|-------------|------------|
| Couple Total | Per Employee | Board | Employee |
| \$216.12 | \$108.06 | \$22,657.08 | \$3,890.11 |

both meet criteria.
chooses this option